**HerNest**

*Human Centered Data Ecosystem*

**Subscribing Businesses Memorandum Of Understanding**

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**📖 HOW TO USE THIS TEMPLATE**

**What This Is**

Memorandum of Understanding template.

**How to Use**

* Fill ALL placeholders
* Customize terms
* Legal review recommended
* Both parties review
* Sign with witness

**Tips**

* Be specific
* Include timelines
* Define responsibilities

**📝 ABOUT PLACEHOLDERS**

* [Organization Name] → Your organization name
* [Your Name] → Your actual name
* [Date] → Actual date
* HerNest or [HerNest] → Keep as is (ecosystem name)
* Any [BRACKETED TEXT] → Your information

**📄 TEMPLATE CONTENT**

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**Hernest Subscribing Businesses Memorandum of Understanding (MOU)**

This MOU is entered into on this \_\_\_ day of \_\_\_\_\_\_\_\_, 20, by and between:

Party A: Hernest (“Provider”)

Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Representative: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Party B: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (“Recipient”)

Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Representative: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**1. Purpose**

**(Editable)**

This Memorandum of Understanding (“MOU”) outlines the terms under which Party B will access, use, and implement Hernest-approved templates for volunteering, hiring, partnerships, and talent engagement in alignment with Hernest’s standards and operational safeguards.

**2. Scope of Collaboration**

**(Editable)**

The parties agree to collaborate in the following areas:

Use of Hernest Volunteer & VIT Training Guides

Use of Hernest Hiring & Talent Management Templates

Use of Hernest Partnership & Collaboration Templates

Party B agrees that all materials used will be for internal and approved partnership purposes only.

**3. Branding & Watermark Requirement**

**(Non-editable)**

All Hernest MOUs and official documents must display the official Hernest watermark before being shared externally.

Any document without the watermark will not be recognized as Hernest property and will be considered invalid in any dispute.

**4. Fixed Non-Editable Clauses**

**4.1 Non-Disclosure Agreement (NDA)**

**(Non-editable)**

Party B acknowledges that during this engagement, it may receive confidential information from Hernest, including but not limited to operational templates, frameworks, intellectual property, and strategic concepts. Party B agrees to keep all such information strictly confidential and not to disclose, copy, or share it with any third party without Hernest’s written consent.

**4.2 Intellectual Property (IP) Clause**

**(Non-editable)**

All Hernest templates, guides, frameworks, and materials remain the exclusive intellectual property of Hernest. Party B is granted a non-transferable, non-exclusive license to use these materials solely for the purpose outlined in this MOU. Replication, resale, adaptation, or removal of Hernest branding, watermarks, or fixed clauses is strictly prohibited.

**5. Editable Sections**

Party B may update the following in Hernest templates:

Names of the parties

Project/program title

Dates, timelines, and review periods

Scope of work or deliverables

Contact details of signatories

**6. Prohibited Actions**

**(Non-editable)**

Altering, removing, or replacing the NDA and IP clauses

Removing or modifying the Hernest watermark

Sharing Hernest templates with third parties without written authorization

**7. Duration & Review**

**(Editable)**

This MOU will commence on the date first written above and remain in effect for \_\_\_ months/years. The parties will review the agreement at least once per year to assess alignment and relevance.

**8. Termination**

**(Editable)**

Either party may terminate this MOU with 30 days’ written notice. Upon termination, Party B must return or destroy all Hernest templates in its possession and confirm compliance in writing.

**9. Dispute Resolution**

**(Non-editable)**

Any disputes arising from this MOU will first be addressed through amicable discussion. If unresolved, disputes shall be referred to binding arbitration under the laws of \_\_\_\_\_\_\_\_\_\_\_.

SIGNED:

For Hernest

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

For Recipient

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

***Watermark Note: Before distribution, Hernest’s Partnerships Department will apply the official watermark. Documents without this watermark are void.***

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*HerNest • Empathy First • Truth as Foundation • Sustainable Impact • Capacity, Not Dependency*